



# sigma

RETAIL PARTNERS

**Our ESG Mission Statement**

## **ESG Mission Statement**

Our commitment to Environmental, Social, and Governance (ESG) principles is at the core of our business. We believe that responsible and sustainable business practices are essential for long-term success and we strive to integrate ESG considerations into everything we do. Our mission is to create positive impact and drive meaningful change, not only for our stakeholders, but also for our community and the planet.

## **Environmental Stewardship**

We are dedicated to minimising our environmental footprint and promoting sustainable practices. We actively seek ways to reduce our greenhouse gas emissions, conserve natural resources and protect biodiversity.

We prioritise renewable energy sources and invest in technologies that promote energy efficiency. Through innovation and continuous improvement, we aim to be a leader in environmental stewardship, setting new benchmarks for sustainable business operations.

## **Social Responsibility**

- We are committed to fostering a diverse, inclusive and safe workplace where all stakeholders are treated with dignity and respect
- We strive to create a culture that values diversity and promotes equal opportunities for all, regardless of race, gender, ethnicity, sexual orientation or disability

## **Governance Excellence**

- We uphold the highest standards of corporate governance, transparency and ethics. Our management team oversee and ensure accountability and responsible decision-making
- We maintain open and honest communication with our stakeholders, including our shareholders, employees, occupiers and our community
- We value integrity and we are committed to upholding the law, promoting fair competition and preventing corruption
- Our governance practices are designed to inspire trust, strengthen relationships and maintain long-term sustainability

## **Collaboration and Partnerships**

- We recognise that addressing complex global challenges requires collaboration and partnerships
- We actively seek opportunities to work in tandem with our stakeholders to achieve our goals
- By fostering strategic alliances, we aim to share our collective expertise and resources to drive positive change on a broader scale

## **Measuring Impact**

- We are dedicated to measuring and reporting our ESG performance accurately and transparently
- We regularly assess and track key metrics, setting ambitious goals to drive continuous improvement
- We embrace industry best practices and frameworks to ensure our reporting is consistent, credible, and meaningful
- By regularly communicating our progress and challenges, we aim to build trust and accountability with our stakeholders

Our ESG mission reflects our unwavering commitment to sustainable and responsible business practices. We believe that by integrating environmental, social, and governance considerations into our operations, we can create long-term value for our stakeholders while contributing to a more resilient, sustainable and equitable future for everyone.

***Our ESG Mission Statement is a living document which will be reviewed periodically to ensure its effectiveness and alignment with best practices and regulatory requirements.***

***We are committed to always improving and understanding the environmental impact of our activities and how we can reduce or eliminate these. We will continue to monitor and report on our performance and develop action plans to ensure we continue to meet our commitments.***

