

Our Biodiversity Policy

Biodiversity Policy

Positive climate action and the preservation of biodiversity are of utmost importance to us and our stakeholders and we recognise the potential impact of our operations on the natural environment. We are committed to minimising these impacts while promoting ecological health. This policy will share our dedication to understand, address and mitigate any negative effects on biodiversity resulting from our activities.

Our Approach

We will take proactive measures to mitigate the direct impact on local biodiversity. We aim to implement a specific programme which will preserve and enhance local biodiversity and contribute to the overall improvement of biodiversity in our area.

Biodiversity Goals

We will develop and publish biodiversity goals in our Sustainability Report. These will outline our target to achieve a net positive impact on biodiversity through our operations.

Biodiversity Survey and Impact Assessment

Before initiating any new development or significant change, we will conduct a comprehensive biodiversity survey. This survey will document and assess:

- The existing flora and fauna
- The habitats supported by biodiversity at present
- The contribution of biodiversity to the local ecosystem

The survey will follow recognised biodiversity and impact assessment guidelines and will also ensure compliance with local regulations and best practices.

Mitigating Impacts

Based on the findings of the biodiversity impact assessment, we will identify and implement appropriate solutions. These solutions will be integrated into a biodiversity programme which will encompasses various aspects of our operations and will include landscaping, waste management, cleaning and maintenance practices.

Approval and Delivery of Biodiversity Programmes

The design and approval of each biodiversity programme will be incorporated into our business practice. The relevant asset management and property management team will oversee the delivery and implementation of the biodiversity programme.

This Biodiversity Management Policy is a living document which will be reviewed regularly to ensure its effectiveness and alignment with changing Biodiversity practices and regulatory requirements.

We are committed to implementing this policy and fostering a positive Biodiversity culture. Together, we will contribute to a sustainable greener future.