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RETAIL PARTNERS

Our Anti-Trust Laws

Anti-Trust Policy

We are committed to upholding fair and open competition in all aspects of our business. Our Anti-Trust Policy reflects our dedication to compliance with anti-trust laws and regulations to ensure a competitive marketplace that benefits our employees, clients and stakeholders. This policy serves as a guiding framework for our employees to understand and abide by the principles of fair competition and avoid anti-competitive practices.

Policy Guidelines:

- Compliance with Anti-Trust Laws:
 - We will comply with all applicable local, national and international anti-trust laws and regulations
 - We will ensure that our business practices, policies and agreements adhere to these laws
- Prohibition of Anti-Competitive Behaviour:
 - We will not engage in any anti-competitive behaviour, including price-fixing, bid-rigging, market allocation, or collusive practices
 - We will not engage in any unfair, deceptive, or predatory practices that harm competition
- Fair and Open Competition:
 - We will compete fairly and openly in the marketplace based on the merits of our products, services and innovations
 - We will not engage in practices that unfairly exclude or disadvantage competitors or impede market entry where their policies align with ours
- Supplier and Customer Relationships:
 - We will treat all suppliers and customers fairly and equally, avoiding any discriminatory practices or abuse of market power where their policies align with ours
 - We will base supplier and customer relationships on fair negotiation, mutual benefit, and transparent contractual terms where their policies align with ours
- Intellectual Property:
 - We will respect the intellectual property rights of others and avoid any unauthorised use, infringement, or misappropriation
 - We will protect our own intellectual property rights and enforce them appropriately within the boundaries of the law
- Education and Training:
 - We will provide education and training programmes to ensure that our employees understand their responsibilities under anti-trust laws
 - We will raise awareness about anti-trust compliance and the potential risks and consequences of non-compliance
- Reporting and Compliance:
 - We encourage employees to report any concerns or potential violations of this policy through appropriate channels without fear of retaliation
 - We will promptly investigate and address reported concerns, take necessary corrective actions, and implement preventive measures

Compliance:

All employees must comply with this Anti-Trust Policy. Non-compliance may result in disciplinary action as outlined in our company's disciplinary policy.

By adhering to this Anti-Trust Policy, we demonstrate our commitment to fair and open competition, ensuring that our business operates ethically, delivers on sustainability goals, maintains trust, and promotes a competitive marketplace for the benefit of all stakeholders.

This Anti-Trust Policy is a living document which will be reviewed periodically to ensure its effectiveness and alignment with best practices and regulatory requirements.

We are committed to always improving and understanding the impact of our activities and how we can improve these. We will continue to monitor and report on our performance and develop action plans to ensure we continue to meet our commitments.

