



# sigma

RETAIL PARTNERS

## Our Anti-Slavery Policy

## **Anti Slavery Policy**

Modern slavery is a crime and a violation of fundamental human rights. It includes:

- forced and compulsory labour
- servitude
- slavery
- trafficking

We do not tolerate any form of modern slavery and we are committed to ensuring there is no slavery or human trafficking associated with our business, the business of our occupiers, contractors or any of our supply chains.

### **Our Approach**

This policy sets out the actions we take to identify all potential risks of modern slavery relating to our operation and to put in place steps aimed at ensuring there is no slavery or human trafficking within our contractors or supply chain.

We will continue to identify and implement practices designed to eliminate the risk of modern slavery in any way.

### **Procurement Activities**

The procurement of contractor services, goods and materials utilised in our operations will always ;

- consider the risks associated with the service, goods or materials and their use of modern slavery and;
- Seek to ensure that our contractors or suppliers do not have within their supply chain, goods or materials that rely on modern slavery.

Contractors, goods or materials will be used only in so far as we are satisfied that our commitments in this respect can be met.

### **Confidential Reporting**

We will use our Confidential Reporting Policy to facilitate the reporting and identification of modern slavery in our contractor workforce or supply chain. Reports of modern slavery will be investigated immediately. Where appropriate, national crime agencies will be informed.

***This Anti-Slavery Policy is a living document that will be reviewed periodically to ensure its effectiveness and alignment with changing regulatory requirements.***

***We are committed to upholding the fundamental principles of human rights, dignity, and equality for everyone regardless of their age, gender, nationality or immigration status.***